

Learning and Development

PROGRAM	2016	2017	2018
IN-HOUSE PROGRAMS			
Total No. of Manpower Complement	609	598	573
Total No. of Programs Conducted	42	37	39
Total No. of Program Runs (including batches)	76	95	80
Total No. of Participants <i>(an employee could have attended more than 1 training in a year)</i>	2, 617	3, 252	2, 164
Total No. of Training Hours	18, 943	19, 095	16, 156
Average Training Hours Per Employee	31	32	28

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PROGRAM	2016	2017	2018
OFF-HOUSE PROGRAMS (LOCAL & FOREIGN)			
Total No. of Manpower Complement	609	598	573
Total No. of Programs Attended Local & Foreign	149	148	175
Total No. of Participants <i>(an employee could have attended more than 1 training in a year)</i>	270	399	369
Total No. of Training Hours	4, 326	5, 243	5, 398
Average Training Hours Per Employee	7	9	9

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CLASSIFICATION OF PROGRAMS CONDUCTED AND AVAILED	2016	2017	2018
Supervisory, Leadership & Managerial	38 (17%)	33 (14%)	41 (16%)
Technical	152 (67%)	170 (69%)	192 (75%)
Others	35 (16%)	42 (17%)	22 (9%)
Total	225 (100%)	245 (100%)	255 (100%)

Learning and Development

	2016	2017	2018
Total No. of Personnel Who Attended at Least One Training Program	599/609	585/598	503/573
	98%	98%	92%



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